

**LEONARD B. PARIS, P.E.**

**SUMMARY**

Over 40 years experience with Federal Civil Service  
Licensed Professional Engineer - Tennessee (Retired)  
Has held Area, Resident and Project Engineer position during throughout his career

**EDUCATION**

Bachelor of Science - Tennessee Technological University  
Civil Engineering - Cookeville, TN

**EXPERIENCE**

**Responsibilities and Duties**

- Organized, supervised, and directed the activities for Quality Assurance and Office Engineering on construction projects assigned to Area/Resident Office
- Conducted pre-bid conferences to address construction scheduling, progress reporting, safety measures, wage and hour law observance, labor relations, payroll records, quality control, etc.
- Reviewed project plans and specifications prior to bid opening to determine biddability, constructability, operability, and environment aspect of subject, construction projects
- Participated in design and planning review conferences to discuss lessons learned and constructability of subject project
- Assured that contractor established an effective quality control organization and presented a schedule that was realistic and workable
- Interpreted contract drawings and specifications to determine methods and materials to be employed in meeting contract requirements
- Recognized, sought solutions, and issued revised drawings and specifications when a change occurred, prepared estimate, and negotiated final modifications package
- Investigated, analyzed, and supervised the preparation of all documentation to establish the government's position whenever contractor submitted a claim or requested an equitable adjustment
- Quality Control Manager for contractor on 2 Corps of Engineers Military projects totalling approximately \$130 million

**Supervision and Management**

- Directed a staff that consisted of engineers, technicians, and administrative personnel
- Coordinated construction planning and scheduling and conducted regularly scheduled briefings with the using agency
- Planned and assigned work to subordinate
- Evaluated performance, resolved minor complaints, reviewed work quality, interviewed and selected subordinates
- Evaluated subordinates performance and rated them accordingly
- Analyzed all unforeseen conditions to determine if solution could be resolved at Area/Resident level or if it needed to be elevated to a higher level
- Assured that EEO standards were met
- Assured that all annual training including sexual harassment was administered to staff

### **PROJECT HIGHLIGHTS**

- Project Manager/Engineer for several projects in Saudi Arabia
- Area Engineer for putting 20 emergency contracts together to get Homestead AFB operational after Hurricane Andrew
- Resident Engineer for construction of CENTCOM Headquarters Building
- Resident Engineer for complete renovation of SOCOM Headquarters Building
- Resident Engineer for \$20 million Design/Build contract at Homestead AFB
- Resident Engineer for \$8 million Design/Build Family Housing contract at MacDill AFB. Resident Engineer for \$17 million BRAC Projects that revitalized MacDill AFB after it had been designated for closure
- Quality Control Manager for contractor on 2 Corps of Engineers Military projects totalling approximately \$130 million

### **EMPLOYMENT HISTORY**

2004 to 2009	Clark Construction Group, LLC
1973 to 2003	US Army Corps of Engineers
1969 to 1972	Tennessee Department of Transportation
1966 to 1968	Active Duty Military US Army Corps of Engineers

### **RELATED SKILLS**

- Corps of Engineers Financial Management System (CEFMS). Computer program that tracked and keep record of all Corps of Engineers finances.
- Corps of Engineers Resident Management System (RMS). Construction Management Program that tracked submittals, schedules, change orders, Quality Assurance reports, etc.

### **CONTINUING EDUCATION**

- Personnel Management for Executives
- Organizational Leadership for Executives
- Business Development for Engineering Professionals
- Contract Administration
- Principles of Contract Law
- HTW Health Safety

### **AWARDS AND RECOGNITION**

Significant Accomplishment Award for 10 consecutive years 1989-1998  
Commander's Award for Civilian Service 1992, 2002  
Construction Manager of the Year 1997 by the Air Force Air Mobility Command

### **PROFESSIONAL ASSOCIATIONS**

Society of American Military Engineers